



# How Ready is your Organization for Strategic Planning?

This self-assessment will support your organization in determining your readiness and capacity to engage in a strategic planning process productively.

When leaders take the time to reflect on and discuss these foundational questions and strategic issues before they begin a planning process, the outcomes are stronger.

While answering “yes” or “no” to the questions can provide you with personal insight into your organization’s readiness, **what is most important is that it prompts a discussion with your leadership team and Board.** This way, there are shared insights into the strategic issues and opportunities that are before the organization.

This document groups these questions in five topics:

1. [Impact](#)
2. [Organizational Awareness](#)
3. [Stakeholders](#)
4. [Leadership](#)
5. [Communications](#)

If you are interested in discussing the results of your self-assessment, please feel free to reach out to us at either [info@laridaemc.com](mailto:info@laridaemc.com) or 705-243-5585 and we can set up an initial discovery session.

## Impact

1. Our organization understands our formal and informal mandates (i.e., governing documents and bylaws, relevant legislation, accountability agreements, accreditations, etc.).

Yes  No

Comments

2. Our organization has current, relevant, and inspiring mission, vision and values statements.

Yes  No

Comments

3. Our organization has a current strategic plan that outlines priorities and informs our operational plan.

Yes  No

Comments

4. Our organization has evaluation and monitoring systems to measure progress toward our strategic priorities.

Yes  No

Comments

## Organizational Awareness

1. We have a clear understanding of our organization's opportunities and challenges.

Yes  No

Comments

2. Our organization's culture is defined and understood, with a high level of commitment by all.

Yes  No

Comments

3. We have relevant data, analytics, and resources to support a strategic planning process.

Yes  No

Comments

## Stakeholders

1. We know who our stakeholders and partners are, how they relate to one another, and to us.

Yes  No

Comments

2. Our stakeholders are engaged and would participate in our strategic processes.

Yes  No

Comments

## Leadership

1. We have established a clear statement of the need for, or desirability of, strategic planning.

Yes  No

Comments

2. Senior management and the Board are engaged in, and committed to, a strategic planning process.

Yes  No

Comments

3. Adequate time and resources have been allocated for strategic planning in the context of other work plan priorities.

Yes  No

Comments

## Communications

1. We have an effective communications plan, and communications resources, for the strategic planning process, and to roll out our plan upon completion.

Yes  No

Comments

2. We have creative ways of telling our story and impact.

Yes  No

Comments