

# Meeting Score-Out & Pulse Survey



Real-time evaluation for boards.

*Build five minutes into the close of every board meeting. Use this template as-is or adapt it to your context.*

## 1. Meeting Score-Out (2 minutes)

Each director scores tonight’s meeting on each dimension. Tally results live on screen or flip chart — patterns become visible in real time.

	1	2	3	4	5
Clarity of the decisions we made					
Quality of dialogue and challenge					
I contributed what I could today					
Equity & inclusion in how we worked					

*1 = Not yet • 3 = Getting there • 5 = Yes, clearly*

## 2. End-of-Meeting Roundtable (2 minutes)

A structured go-round. Two minutes per director. No debate. Just observations.

One thing that worked today	One thing to adjust next meeting

### 3. 60-Second Pulse Survey

Send within an hour of adjournment, while the meeting is fresh. Anonymize responses.

Trend answers over time — patterns will tell you more than any annual survey.

**Q1.** On a scale of 1–5, how clear were tonight’s decisions and next steps?

**Q2.** On a scale of 1–5, how heard did you feel as a director tonight?

**Q3.** What’s one thing you’d want different at our next meeting?

**A private reflection prompt for each director on the way out:**

What’s one thing I want to do differently as a director next meeting?